

VACANCY

Academic Mentor

Job Reference:	AC-MENTOR/251104
Working Pattern:	Full time (37 hours per week)
Contract Type:	All year round, temporary until 31 st July 2026
Location:	Cardinal Langley RC High School, Middleton, Manchester, M24 2GL T: 0161 643 4009 / E: admin@clrchs.co.uk / W: www.clrchs.co.uk
Salary Grade:	Grade 4; Point 7-11
Actual salary:	£26,403- £28,142
Required:	January 2026

The Academic Mentor role came about as part of a government initiative to help redress the impact of disruption to education resulting from the Covid-19 pandemic and the national lockdown in 2020.

As Rochdale is one of the Government's Priority Education Investment Areas, there is funding for an Academic Mentor to continue to provide targeted academic support to key groups of students, helping them make accelerated progress towards their expected level of attainment.

The Academic Mentor works primarily with Year 11 students, providing support in lessons as well as through mentoring sessions and after-school study groups.

This is a full-time, year-round, fixed-term post until 31st July 2026, subject to specific and targeted funding. Hours of work are anticipated to be Monday to Friday between 8:00am and 4:00pm, to be discussed and agreed at interview, and will include a 36-minute daily unpaid break.

To apply, please complete the CES application form for support staff and email it to recruitment@clrchs.co.uk quoting the job reference **AC-MENTOR/251104** on the application form.

The closing date for receipt of applications is 11:59pm on Tuesday 4th November 2025.

We anticipate that interviews will take place on Thursday 13th November.

You will need to show in your application how you meet the criteria in the person specification. Please note that all applications must be on the appropriate CES application form; we cannot accept other application forms or CVs.

Employer and other references: You will need to be able to provide the name and contact details of two suitable referees. Your first referee should be your current employer, or most recent employer if you are not currently in work. In a school or college, your referee will be the Headteacher/Principal. If you have ever worked with children (paid or unpaid) please include this as one of your references. We will contact your referees by email if your application is shortlisted, so please provide an email address for them on the application form and contact them in advance to give them your consent to provide the reference. If you have worked outside of the UK, you will be asked to provide references to cover this period, if appointed, along with any DBS equivalent issued by the relevant authority. **Please note that we cannot accept references from family and friends.**

Qualifications: At interview, you will be asked to produce evidence of any qualifications listed as essential in the person specification. This will be an original certificate issued by an accredited examination board or professional body.

Identification: To be appointed, you must be able to provide the following pieces of identification:

- A piece of official, photographic identification such as a Passport or Driving Licence Photocard.
- Your Birth Certificate, along with evidence to support any name changes (Marriage/Civil Partnership Certificate, Deed Poll, Decree Absolute/Civil Partnership Dissolution Certificate, etc.). This does not apply to a change of surname due to adoption before the age of ten.

- Proofs of Identification for your Disclosure and Barring Service check (please refer to the list of valid id documents). Between them, these documents must confirm your name, current address and date of birth.
- Recent evidence of current address: This should be an official document which confirms your name and current address and is dated within the last three months.
- Proof of right to work in the UK (please refer to the id checklist)

Please note: All documents must be originals – we cannot accept scans or photocopies. If you cannot produce the required documentation within the given timescale, it may result in any offer of employment being withdrawn.

Safeguarding: Cardinal Langley RC High School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Our Child Protection and Safeguarding Policy and Procedures can be found [here](#).

This post is classed as regulated activity (RA) and is subject to an enhanced Disclosure & Barring Service (DBS) and background check (including children's barred list check for the child workforce). A criminal conviction will not necessarily be a bar to obtaining employment but it is an offence to knowingly apply for, offer to do, accept, or do any work in a regulated position if you have been disqualified from working with children.

This post is exempt from Section 4(2) of the Rehabilitation of Offenders Act 1974 by virtue of the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975. As such, you will be required to self-disclose any relevant criminal history if shortlisted (Rehabilitation of Offenders Declaration). Guidance on the filtering of cautions and convictions can be found [here](#).

As part of due-diligence in line with Keeping Children Safe in Education 2025 (para 225), the school will carry out an online search for all shortlisted candidates

Probationary period: Support staff positions are subject to a probationary period of up to 6 months in the case of new entrants.

Contract of employment: Applicants are informed that if appointed to this post their contract of employment will be with Cardinal Langley RC High School's Governing Board, which is the employer, and not the local authority.

We look forward to receiving your application.

