

VACANCY: Caretaker (in Charge of the Cleaning Team)

Job Reference:	CARETAKER/250713
Required:	July 2025
Working Pattern:	Part time, 17.25 hours per week
Contract Type:	Permanent, all year round
Location:	Cardinal Langley RC High School, Middleton, Manchester, M24 2GL T: 0161 643 4009 / E: admin@clrchs.co.uk / W: www.clrchs.co.uk
Salary Grade:	Grade 3, Points 5-6
Actual salary	£11,557 - £11,740 per annum (£24,790 - £25,183 full time equivalent)

As a result of the retirement of a long-standing member of staff and a subsequent staff restructure, we are looking to appoint a Caretaker with specific responsibility for our team of Cleaners.

This is a permanent, all-year-round, part-time position, working 17.25 hours per week as follows:

- During term time: 2:30-6:00pm Mon-Thu; 2:30-5:45pm Fri
- During school holidays: 8:00-11.30am Mon-Thu; 8:00-11:15am Fri

As a supervisor of the Cleaning Team, you will be responsible for:

- Ensuring that the school premises/building, furniture and equipment are cleaned to the school's cleaning specification
- Planning work programmes and allocating work areas for the cleaning team; ensuring that work is done correctly and promptly; ensuring good timekeeping and making arrangements to cover any cleaning staff absences.
- Maintaining a good working atmosphere and encouraging team spirit; dealing with individual and group grievance problems as first line supervision
- Ensuring that the cleaners are aware of school procedures such as the requirements for timesheets, accident reporting, reporting sickness absence, systems of fire drill and safe working practices, ensuring that COSHH regulations are followed at all times.
- Ensuring that litter is cleared on a regular basis, including outside areas; ensuring hazardous materials (e.g. glass, debris, spillages) are cleared up and disposed of safely.
- Monitoring stock levels and re-ordering as necessary, working within the school's procurement and finance procedures.

Please note that this position specifically involves an active cleaning role, either covering a section of the building or floating to cover staff absence or any additional cleaning requirements. You may also be asked to cover other caretaker duties in absence or work outside of normal hours, by prior mutual agreement, and act as a keyholder.

Please refer to the job description and person specification for more information.

If you would like to apply, please complete the CES application form for support staff and email it to recruitment@clrchs.co.uk quoting the job reference CARETAKER/250713 on the application form.

You will need to show in your application and at interview how you meet the criteria in the person specification. Please note that all applications must be on the appropriate CES application form - we cannot accept other application forms or CVs.

The closing date for receipt of applications is 23:59 (11:59 pm) on Sunday 13th July 2025.

We anticipate that interviews will take place during the week commencing 21st July.

Employer and other references: You will need to be able to provide the name and contact details of two suitable referees. Your first referee should be your current employer, or most recent employer if you are not currently in work. In a school or college, your referee will be the Headteacher/Principal. If you have ever worked with children (paid or unpaid) please include this as one of your references. We will contact your referees by email if your application is shortlisted, so please provide an email address for them on the application form and contact them in advance to give them your consent to provide the reference. If you have worked outside of the UK, you will be asked to provide references to cover this period, if appointed,

along with any DBS equivalent issued by the relevant authority. **Please note that we cannot accept references from family and friends.**

Identification: To be appointed, you must be able to provide the following pieces of identification:

- A piece of official, photographic identification such as a Passport or Driving Licence Photocard.
- Your Birth Certificate, along with evidence to support any name changes (Marriage/Civil Partnership Certificate, Deed Poll, Decree Absolute/Civil Partnership Dissolution Certificate, etc.). This does not apply to a change of surname due to adoption before the age of ten.
- Proofs of Identification for your Disclosure and Barring Service check (please refer to the list of valid id documents). Between them, these documents must confirm your name, current address and date of birth.
- Recent evidence of current address: This should be an official document which confirms your name and current address and is dated within the last three months.
- Proof of right to work in the UK (please refer to the id checklist)

Please note: All documents must be originals – we cannot accept scans or photocopies. If you cannot produce the required documentation within the given timescale, it may result in any offer of employment being withdrawn.

Safeguarding: Cardinal Langley RC High School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Our Child Protection and Safeguarding Policy and Procedures can be found [here](#).

This post is classed as regulated activity (RA) and is subject to an enhanced Disclosure & Barring Service (DBS) and background check (including children's barred list check for the child workforce). A criminal conviction will not necessarily be a bar to obtaining employment but it is an offence to knowingly apply for, offer to do, accept, or do any work in a regulated position if you have been disqualified from working with children.

This post is exempt from Section 4(2) of the Rehabilitation of Offenders Act 1974 by virtue of the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975. As such, you will be required to self-disclose any relevant criminal history if shortlisted (Rehabilitation of Offenders Declaration). Guidance on the filtering of cautions and convictions can be found [here](#).

As part of due-diligence in line with Keeping Children Safe in Education 2024 (para 226), the school will carry out an online search for all shortlisted candidates

Probationary period: Support staff positions are subject to a probationary period of up to 6 months in the case of new entrants.

Contract of employment: Applicants are informed that if appointed to this post their contract of employment will be with Cardinal Langley RC High School's Governing Board, which is the employer, and not the local authority.

We look forward to receiving your application.

