

School Appendix to the RMBC Document: Guidance for Safe Working Practice

School Celebrations and External Events

The school will organise a number of events throughout the year to celebrate the achievements of students. These are an important element of our rewards culture and are central to the ethos of our school.

These events are held both on the school premises and using external venues. Although the atmosphere of these events maybe more informal, staff must still have regard to the professional standards required and the guidance contained within this document.

Year 11 & 13 Proms are annual events which take place at external venues. These are celebrations of the events and achievements that students have enjoyed throughout their time at the school. The Teacher Standards Part Two states that a 'Teacher is expected to demonstrate consistently high standards of personal and professional conduct' and as such:

- Staff should not consume alcohol at the Year 11 Prom as they are responsible for the children in their care. At the Year 13 Prom the majority of Sixth Form students will be over 18 and therefore above the legal age to buy alcohol. It is acceptable for staff to consume alcohol, in moderation at this event, as long as they continue to be able demonstrate consistently high standards of personal and professional conduct as required in the Teacher Standards.
- At the end of externally hosted events, staff should not accompany students to further locations.
- Staff should not share a taxi with students.