

## Acceptable Teaching & Learning Qualifications: Teaching Assistant - Primary / Secondary / Special Schools

Role and RMBC TA Level	Qualification Level	Qualifications as validated by nationally recognised awarding bodies such as CACHE/OCR/PEARSON/City & Guilds	Notes/Additional Requirements
		GCSE English & Maths required for Secondary QTS GCSE English & Maths & Science also required for Primary QTS	
		Functional Skills requirements; Achieved GCSE Grade A* - C / 9 - 4 in English & Maths OR Level 2 in National tests for Literacy & Numeracy in English & Maths including Key Skills in Communicaton & Key Skills in Application of Number	PLEASE read to ensure the qualification meets the essential criteria

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Graduates applying for TA roles	5/6/7	Qualified Teacher Status (QTS) before 1 September 2014	<p>Degrees that are relevant to supporting Teaching and Learning are regarded as acceptable qualifications at all levels of TA recruitment:</p> <ul style="list-style-type: none"> <li>• Education</li> <li>• Post Graduate Certificate in Education [PGCE with QTS] - Acceptable across all phases KS1 – KS4</li> <li>• Post Graduate Diploma in Education [PGDE] Subject specific - Acceptable for Secondary only 11 - 19 years KS3 - KS4]</li> <li>• QTLS plus current SET membership - contact Schools HR for specific guidance in this instance</li> </ul>
			<p>Candidates with QTS applying for TA posts should be regarded as sufficiently qualified provided classroom practice is adequate and current. People returning to education after long absences from teaching should have some recent voluntary experience in mainstream schools to revise and update currency of status.</p>
			<p>Candidates who have completed part of a degree [1st year] related to supporting Teaching and Learning may present with Higher National Diplomas [HND] which are classed as level 5.</p>
			<p>Candidates who have completed part of a degree [1st year] related to supporting Teaching and Learning may present with Higher National Certificates [HNC] which are classed as level 4</p>
		BA Education Studies	Acceptable when recent practice can be demonstrated
		BA in Education	
		BA in Education and Childhood Studies	
		BA in Educational Studies	
		BA Studies in Education	
		BA Hons Primary Education	

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Higher Level Teaching Assistant [HLTA]	4	Certificate for Higher Level Teaching Assistants	Current and relevant if Teaching and Learning based and approved by NQF/QCF or RQF which will be shown on the certificate	
		All qualifications as listed in TA4 and hold HLTA Status	<p>The Higher Level Teaching Assistant Status [HLTA] is considered full and relevant where the learner has a certificate awarded by either the Training and Development Agency or the Teaching Agency and had their practice assessed in the maintained sector.</p> <p>HLTA is a Level 4 Status NOT a qualification but due to nationally agreed assessment standards is recognised nationally. Suitable for recruitment at all levels on the proviso that the applicant also holds a relevant Teaching &amp; Learning qualification at Level 3 or above as detailed within TA3/TA4 recognised qualifications in this matrix.</p>	
Teaching Assistant Level 4	3/4	All qualifications as listed in TA3		
		Relevant Foundation degrees [FdA] such as:		
		Supporting Teaching and Learning		
		Teaching Assistant [Primary or Secondary specific]		
		Education <i>[with or without PGCE]</i>		
		Inclusive Education		
		Teaching, Learning and Mentoring		
		Advanced Diploma in Child Care and Education [ADCCE]		
		Certificate of Higher Education		Current and relevant if Teaching and Learning based and approved by NQF/QCF or RQF which will be shown on the certificate
		Child Care and Education		
		NVQ or SVQ in Children's Care, Learning and Development		

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Teaching Assistant Level 3	3	BTEC Diploma in Childcare and Education	
		BTEC National Award in Children's Care, Learning and Development	
		BTEC National Certificate in Children's Care, Learning and Development	
		BTEC National Diploma in Childcare and Education	
		BTEC National Diploma in Children's Care, Learning and Development	
		BTEC Level 3 Certificates/Diplomas	
		Certificate for Teaching Assistants *	* Where the postholder has also achieved the Level 3 Certificate in Foundation Stage Practice from Sept 2014 <b>NOT</b> home/distance learning certificates or diplomas unless NQF / QCF approved or RQF from 2015 which will be clearly shown on the certificate
Teaching Assistant Level 3	3	Certificate in Child Care and Education	
		Certificate in Children's Care, Learning and Development [CCLD]	
		Certificate in Supporting Teaching and Learning in Schools	
		Diploma in Child Care and Education	
		Diploma in Specialist Support for Teaching and Learning in Schools	
		Diploma in Support Work in Schools *	* Where the holder has also achieved the Level 3 Certificate in Foundation Stage Practice from Sept 2014
		HNC Child Care and Education	
		Level 3 Teaching Assistant Apprenticeship Qualification	
		National Diploma in Specialist Support in Teaching and Learning	
		NVQ or SVQ for Teaching Assistants	
		NVQ or SVQ in Childcare and Education	
		NVQ or SVQ in Supporting Teaching and Learning in Schools	
		NVQ or SVQ in Children's Care, Learning and Development	

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Teaching Assistant Level 2	2/3	BTEC First Certificate in Children's Care, Learning and Development	
		BTEC First Diploma in Children's Care, Learning and Development	
		Certificate for Teaching Assistants	<b>NOT</b> home/distance learning certificates or diplomas unless NQF / QCF approved or RQF from 2015 which will be clearly shown on the certificate
		Certificate in Childcare and Education	
		Certificate in Children's Care, Learning and Development	
		Certificate in Learning Support	
		Certificate in Supporting Teaching and Learning in Schools	
		Certificate for the Children and Young People's Workforce	Qualification acceptable but will be superseded by the Level 2 Diploma for the Early Years Practitioner from 1 <sup>st</sup> September 2019
		Diploma in Childcare and Education	
		Extended Certificate in Supporting Teaching and Learning in Schools	
		NVQ or SVQ for Teaching Assistants	<b>NOT</b> home/distance learning certificates or diplomas unless NQF / QCF approved or RQF from 2015 which will be clearly shown on the certificate
		NVQ in Childcare and Education	
		NVQ or SVQ in Children's Care, Learning and Development	
		NVQ or SVQ Supporting Teaching and Learning in Schools	
		Certificate in Teaching Assistant Apprenticeship Level 3	Pass, Merit or Distinction in competency to undertake the role which has been independently assessed
Teaching Assistant Level 1	2	Level 2 Certificate Supporting the Wider Curriculum in Schools	As above for Level 2 and in line with DfE guidelines for workers who can be counted towards ratios of adults to children in any setting TA1 only: can hold or be willing to work towards
		Certificate in Supporting Teaching and Learning in Schools Level 2 Apprenticeship	Pass, Merit or Distinction in competency to undertake the role which has been independently assessed
		Certificate in Children and Young Peoples Workforce Level 3 Apprenticeship	